

SAFETY ATTACHMENT

Safety, Health and Environmental Requirements

The general principles underlying all safety and health practices and procedures shall be understood by all Subcontractors in order to meet the requirements for maintaining, at all times, in all areas under their respective control, a safe place for their employees and for others who are present. Subcontractors selected to perform work are responsible for the following:

- A. Responsible Individual – Subcontractor shall provide a responsible individual, competent through experience and training, to be able to identify hazards associated with the Subcontractor’s Scope of Work and has overall responsibility for the safety and health performance of Subcontractor’s activities, including lower tier Subcontractors. The person shall be present on the project site during all Subcontractor activities and shall ensure the provisions of this Appendix and the requirements of SDB, inc. are fully implemented. This person shall also:
1. Attend pre-work conferences and conduct safety, health and environmental orientations and briefings related to Subcontractor’s work.
 2. Document weekly toolbox safety meetings for Subcontractor’s employees on the project site.
 3. Submit weekly safety and health inspection reports of the construction site as it relates to Subcontractor’s work. Record hazards identified and corrective actions taken. The weekly inspection report shall be provided to SDB, inc. site manager.
 4. Perform site accident and incident investigations associated with Subcontractor’s work and fully cooperate with any other accident or incident investigations, which may be required.
 5. Provide company immediate notification of any regulatory inspection and a copy of all resulting citations or notice of deficiencies.
- B. Documentation – Before commencing work at the project site, Subcontractors must file with SDB’s Health and Safety Director all required documents such as: **Subcontractor’s Health and Safety Manual or Rules, Hazard Communication Program, copies of MSDS, Executed Safety Agreement (see attached) and Subcontractor’s Safety Program Review Sheet or any other approvals as required to safely and legally perform Subcontractor’s work.**

Subcontractors Safety & Health Manual shall as a minimum include the following:

1. Letter of corporate commitment to safety, health & environmental signed by CEO or President of Subcontractor's organization.
 2. Subcontractor's safety and health goals and objectives.
 3. Subcontractor's hazard communication and safety training.
 4. Personal protective equipment. (Note: Minimum site PPE requirements shall include hard hats, safety glasses with side shields and sturdy work boots.
 5. Specialized medical surveillance and/or air monitoring procedures, if required.
 6. Safe work procedures.
 7. Safety inspections and audits.
 8. Emergency response and preparedness procedures including for providing first aid and notification of emergency services.
- C. Rules and Regulations – Subcontractor is responsible for awareness, knowledge and full compliance with all applicable rules, regulations, laws and practices applicable to Subcontractor's work, including lower-tier Subcontractors, prescribed by Company, Owner, and any other government or agency governing the safety and health of employees, other site personnel, the general public and protection of the environment. Within the United States and its Territories, these include, but are not limited to regulations promulgated by the following:
1. Occupational Safety and Health Administration (OSHA)
 2. Environmental Protection Agency (EPA)
 3. Department of Transportation (DOT)
 4. Mine Safety and Health Administration (MSHA)

Additional rules required by SDB, inc. include:

5. Subcontractor has the responsibility for instructing its employees in safe practices for the operation or tools and equipment and for the maintenance of safe conditions.

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6. Subcontractor's employees shall wear the following safety equipment whenever on a SDB, inc. job site such as ANSI Z89.1 approved hard hats, ANSI Z87.1 approved eye protection with fixed side shields and proper sturdy work boots. Employees shall also wear any other PPE as required for the safe performance for their particular work assignment.
7. Danger tags and locks shall be utilized to prevent personal injury and equipment damage in accordance with Subcontractor's Safety and Health Manuals electrical and mechanical tagging procedures.
8. Scaffolding and other structures utilized for elevated work platforms shall have the required decking, handrails, midrails, toeboards, proper access, and nets or screens.
9. Pits, trenches, and other excavations shall be shored/shielded or sloped to the proper angle or repose, barricaded, and provided with proper access.
10. When not in use, blades or bulldozers and buckets or front-end loaders shall be lowered to the ground. Also, beds of dump trucks shall be lowered when traveling or not in use. Project parking and traffic regulations shall be complied with.
11. All portable generators shall have frames externally grounded or other means to ensure there is not potential for circuit to frame conductivity.
12. All electrical services used in conjunction with field activities shall be equipped with Ground Fault Circuit Interrupters (GFCI).
13. Compliance with the following fire prevention measures is mandatory:
 - a. Hot work permits shall be required in potentially hazardous areas to control generation of all flame and spark producing work tasks.
 - b. Debris, scrap, and refuse shall be segregated and controlled in metal containers and removed at appropriate intervals. Any potential fire hazard shall be controlled.
 - c. Subcontractor is responsible for maintaining and cleaning its work area. All walkways shall be kept clean and free of obstructions. Broken/spilled, scrap or other waste materials shall be placed in appropriate containers or waste areas as soon as practical after they are generated.
 - d. Flammable liquids shall be kept in UL approved safety containers and properly labeled as to contents.

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- e. Flammable and combustible materials shall be stored in designated locations that meet Federal, State and local regulations.
- D. General Conditions – Listed below are general conditions related to Safety and Health, which Subcontractor is required to comply with.
- 1. The practices, procedures, and requirements set forth in this Attachment shall apply equally to all subcontractors, and it is mandatory that Subcontractor inform and enforce the provisions of the Attachment in all contracts with its lower-tier Subcontractors.
 - 2. SDB, inc. shall have the right to direct the removal from the project site any Subcontractor or Subcontractor personnel for violation of safety, health, fire protection, or environmental rules and regulations.
 - 3. Fighting or horseplay is strictly prohibited and shall be considered grounds for removal from the project.
 - 4. The illegal use or possession, purchase, sale or diversion of a drug or controlled substance is prohibited. The use or possession of alcoholic beverages at the project site is prohibited.
 - 5. SDB, inc. shall have the right to direct the removal from the project site any defective tools and equipment, the use of which may create a hazardous situation.
 - 6. SDB, inc. reserves the right to delete, modify, or supplement these procedures at any time without prior notice, but in such event, will notify all subcontractors affected by such change in procedures.
 - 7. SDB, inc. reserves the right to evaluate Subcontractor's and any of its lower-tier Subcontractor's overall safety performance, compliance with these procedures, and any established supplements, at intervals SDB, inc. deems appropriate.
 - 8. Prior to starting work in any area of the project site, Subcontractor must first obtain permission and instructions from SDB, inc. site manager representative.

I have received and reviewed the Safety Attachment included for the project and agree to abide with its contents for work on any job with SDB, Inc.

Attached is a copy of the undersigned Company's Health and Safety Plan (HASP) for the project, and completed Safety Program Review Checklist which will be enforced on this project for the operations of our company, employees and subcontractors/suppliers.

I also agree that I, as Contractor, and all my lower-tiered Subcontractors shall abide with all Federal and State Occupational Safety and Health Act Standards, Codes, Rules, and Regulations in addition to Contract Rules and Regulations, and the Project Safety Program.

COMPANY: _____

COMPANY REPRESENTATIVE: _____

PRINTED NAME & TITLE: _____

SDB, INC. SAFETY DIRECTOR: _____

DATE: _____

Subcontractor to return one executed copy of this agreement to SDB, inc.